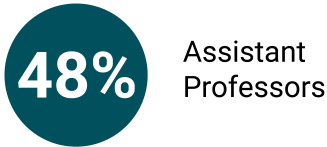


2025 U-M Ann Arbor Campus Snapshot: Tenure-Track Faculty Composition

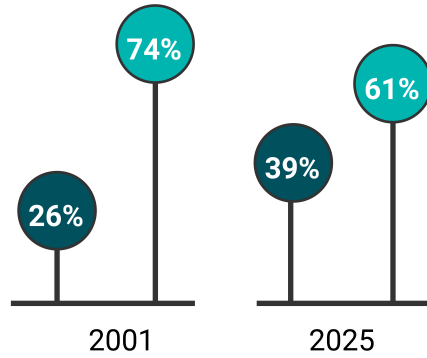
Faculty Representation: Gender

Dark Teal: Women Teal: Men

In 2025, women represented:



All Tenure-Track Ranks



Overall, the share of women in tenure-track positions has increased by 13 percentage points.

Department Chairs¹



High-level Academic Administrators²



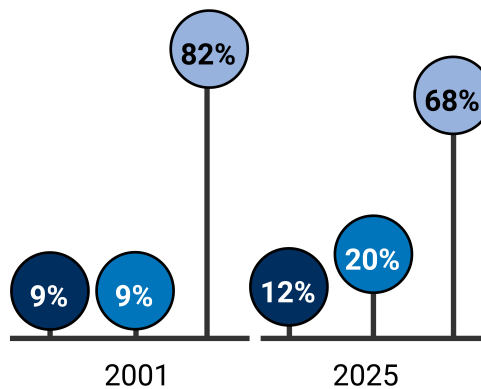
Faculty Representation: Race-Ethnicity

Dark Blue: Underrepresented Minority³ (URM) Blue: Asian/Asian American (A/AA) Light Blue: White

In 2025, URM and A/AA represented:

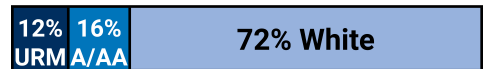


All Tenure-Track Ranks



Overall, the share of URM faculty in tenure-track positions increased by 3 percentage points and the share of A/AA faculty increased by 11 percentage points since 2001.

Department Chairs



High-level Academic Administrators



¹ Department chairs includes both department chairs and associate chairs.

² High-level administrators includes the president, provost, executive vice president, associate vice president, vice provost/interim vice provost, senior vice provost of academic affairs, dean/interim dean, senior associate dean, associate dean, executive vice dean, assistant dean, medical officers, clinical officers, directors, directors of academic programs, and the university librarian.

³ Underrepresented Minority (URM) includes individuals who self-identify as African American/Black, Native American/Alaskan Native, Latino/a/e/x, and Native Hawaiian/Pacific Islander. URM also includes multiethnic individuals who self-identify with at least one of the URM categories.