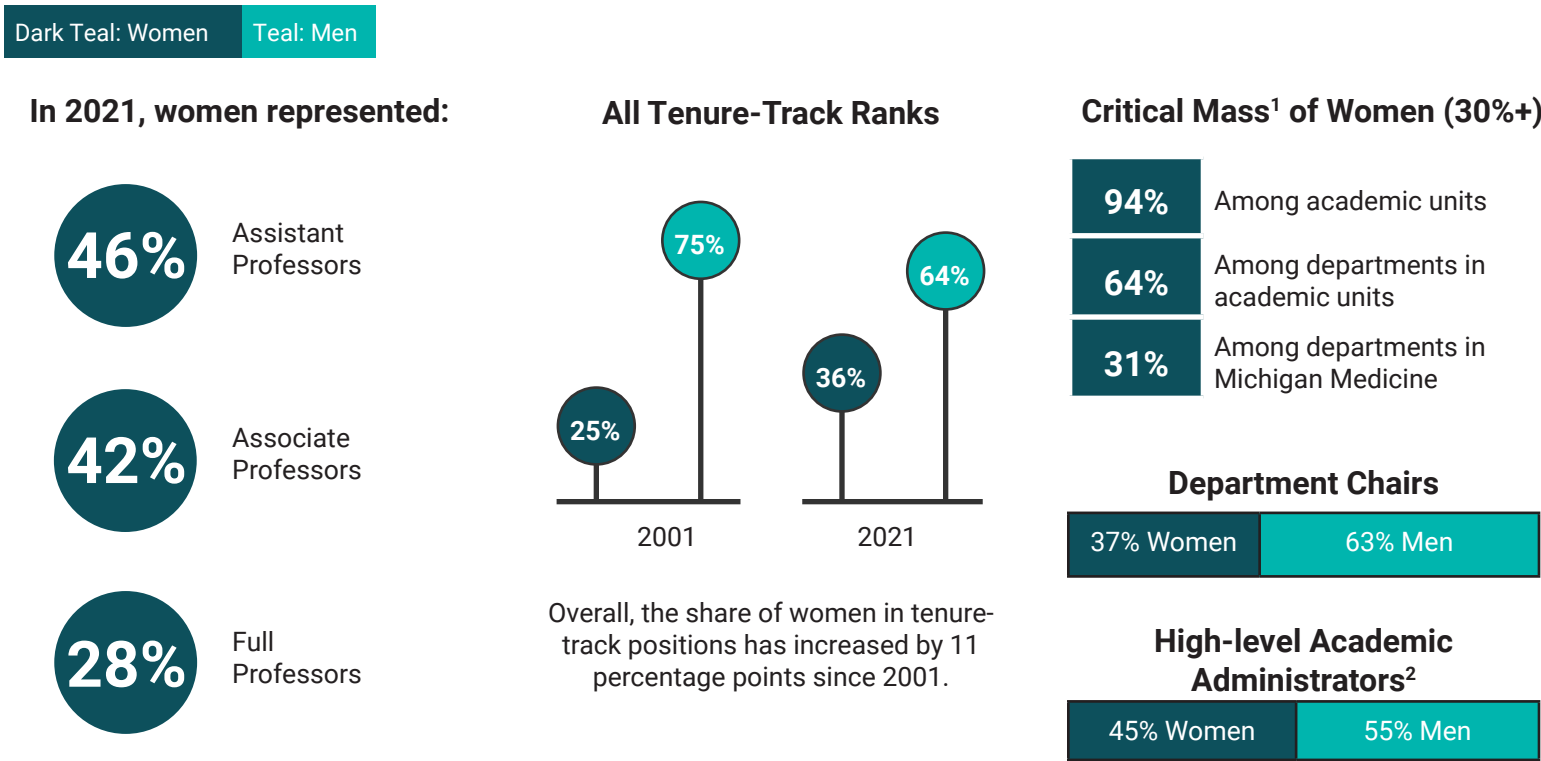
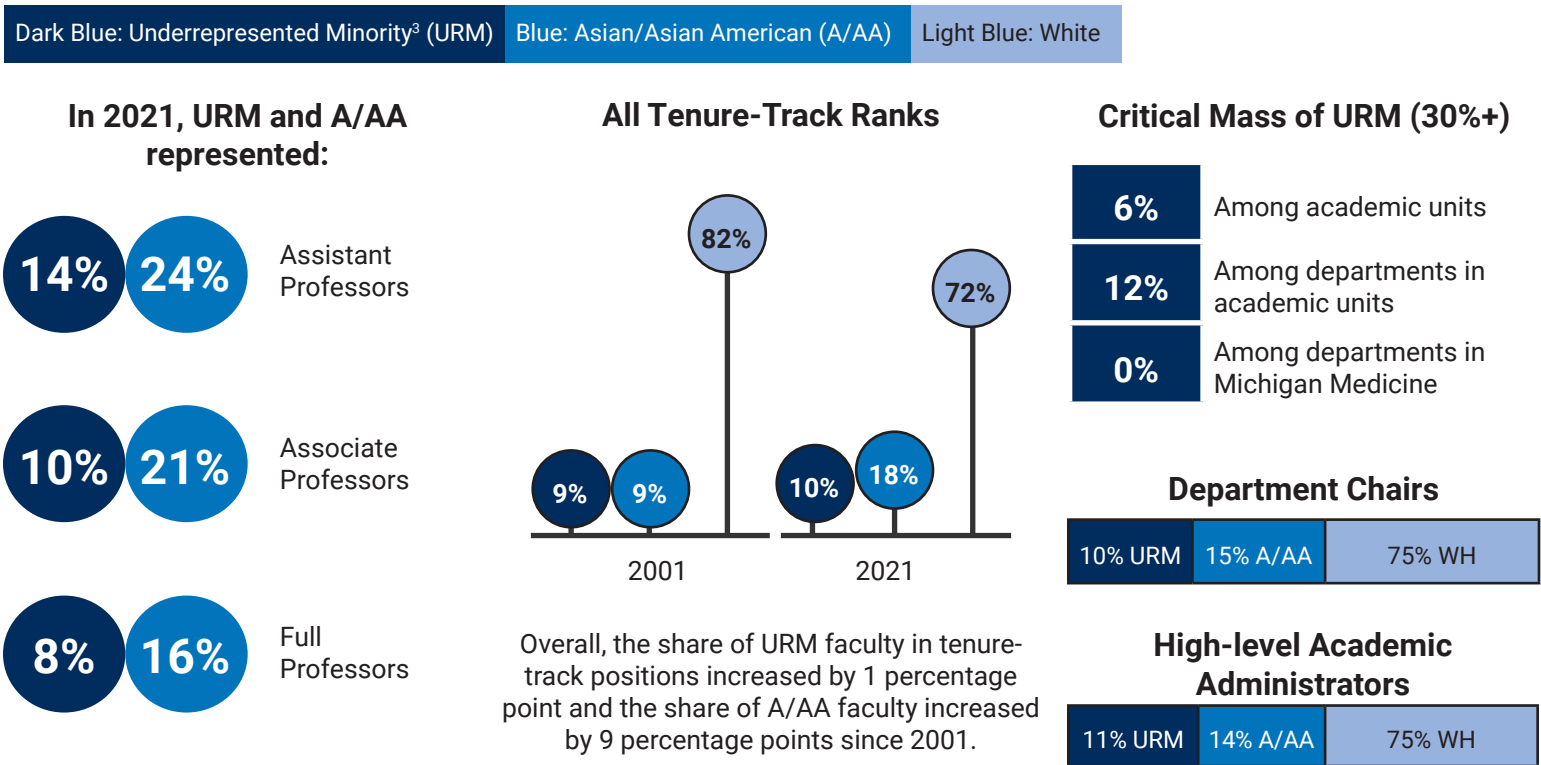


Faculty Representation: Gender



Faculty Representation: Race-Ethnicity



¹Kanter, R.M. (1977). American Journal of Sociology. 82, 965-990.

²High-level administrative administrators include clinical/medical officer, dean/associate dean, provost/vice provost, and president/vice president

³Underrepresented Minority (URM) includes African American/Black, Hispanic/LatinX, Native Hawaiian/Pacific Islander and Native American/Alaskan Native