

# 2020 Campus-wide Snapshot: U-M Tenure-Track Faculty Composition

## Faculty Representation by Gender

Women  
Faculty

Men  
Faculty

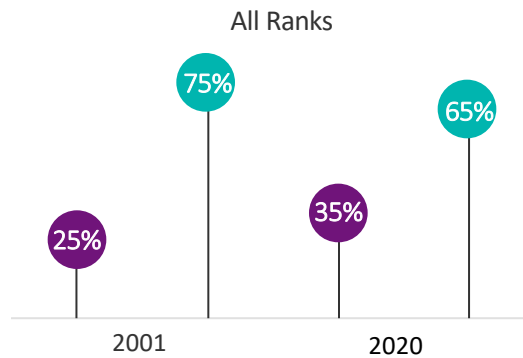
In 2020, women represented:

**46%** Of Assistant Professors.

**41%** Of Associate Professors.

**28%** Of Full Professors.

The overall share of women in tenure-track positions has increased by 10 percentage points since 2001.



Of 90 campus departments/schools:

**40%**

are broadly "Sex Balanced" (36-64% women faculty).

- 17% of units have low female representation (0-17% women faculty).
- 37% of units have a female minority (18-35% women faculty).
- 6% of units have a male minority (65-100% women faculty).

Department chairs by gender:

**37% women**

**63% men**

High-level administrative positions<sup>1</sup> by gender:

**46% women**

**54% men**

## Faculty Representation by Race-Ethnicity

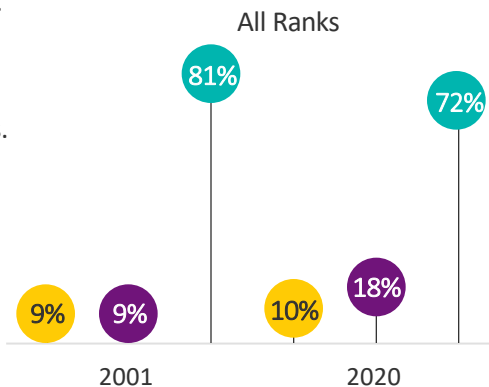
In 2020, under-represented minorities and Asian/Asian-Americans represented:

**13%** **24%** Of Assistant Professors.

**11%** **21%** Of Associate Professors.

**8%** **15%** Of Full Professors.

Overall, the share of URM faculty in tenure-track positions increased by 1 percentage point and the share of A/AA faculty increased by 9 percentage points since 2001.



(URM) Under-represented Minority<sup>2</sup> Faculty

(A/AA) Asian/Asian American Faculty

White Faculty

Of 90 campus departments/schools:

**6%**

have Full URM Representation based on the U.S. population. (30% or more URM faculty).

- 13% of units have a URM Minority Representation (15-29% URM faculty).
- 81% of units have Low URM Representation (0-14% URM faculty).

Dept. chairs by race-ethnicity:

**12% URM Faculty**

**10% A/AA Faculty**

**78% White Faculty**

High-level administrative positions<sup>1</sup> by race-ethnicity:

**11% URM Faculty**

**9% A/AA Faculty**

**80% White Faculty**