Many faculty have experienced unprecedented strain and disruption to their work because of the COVID-19 pandemic and other crises. ADVANCE is committed to supporting faculty as they navigate continuing challenges and resume/redesign their research and professional endeavors. The SUCCEED (Supporting Careers and Cultivating Excellence, Engagement, and Diversity) Faculty Grants fund a range of activities aimed at improving the environment for career satisfaction and success of a diverse faculty. In particular, we seek to identify needs outside of regularly funded channels that will have a high impact on the career success of individual faculty or diverse groups of faculty. Funds of up to $10,000 may be requested, depending on the scope and needs of the project.

**EXAMPLES OF POSSIBLE FUNDING REQUESTS:**

- Graduate or undergraduate student research assistance
- Editorial assistance
- Travel to archives, museums, collaborators, field sites, laboratories, etc.
- Supplies and equipment for scholarly activities
- Development of a symposium/conference
- Development of an online US or international network to support diverse faculty in particular subfields
- Community engaged projects/public scholarship
- Development of digital archives, databases, websites, and other electronic sources and media
- Non-routine dependent care expenses

Applicants are encouraged to carefully consider the timeline and feasibility of their projects in relation to the continuing impact of the COVID-19 pandemic on academic activities. Priority will be given to applications for funds that can be used in the 12-month period following award disbursement.

If requesting funds for dependent care, note that we are only able to consider requests for non-routine dependent care, and other restrictions on dependent care spending may apply. We encourage you to use the application to speak to your needs.

Faculty may submit requests that fall outside of this list.

**ELIGIBILITY**

Faculty with appointments on the tenure track in the arts, humanities, and social sciences are eligible to apply. Applicants should explain why the request cannot be covered by existing funds (e.g., other grant funding, start-up funding, or school/college funds). Women and other members of underrepresented groups are especially encouraged to apply.

**DEADLINE**

The online application should be submitted no later than March 8, 2021. Awards will be announced April 2021. Please direct questions to ADVGrants@umich.edu.
ADVANCE SUCCEED GRANT PROGRAM

► REVIEW PROCESS

All applications will be reviewed by an interdisciplinary panel of faculty.

► REVIEW CRITERIA

Applications will be evaluated on the quality and significance of the scholarly activity to be supported, the potential impact of the award on career development, and the degree to which the award will enhance the climate for and success of a diverse faculty. Priority will be given to faculty who did not receive an ADVANCE SUCCEED Grant in the last two years. Recipients of an ADVANCE Crosby Grant are ineligible to apply.

► APPLICATION PROCESS

STEP 1

Complete and submit an online application at: https://umich.qualtrics.com/jfe/form/SV_56Ir5nBHV8aAui2

The online application includes the following:

• Using language suitable for a general audience, provide an overview of the needed resources and their relationship to increasing the career satisfaction, climate, and/or success of a diverse faculty in your field; if applicable, indicate how COVID-19 has created or increased the need for these resources (250–500 words)

• The goals for the project to be supported by the award funds (250–500 words)

• How will the award funds be used to further your project goals and increase the career satisfaction, climate, and/or success of a diverse faculty in your field? (250–500 words)

• Why will funds from the SUCCEED Grant, as distinct from other sources, make a difference in the project? (no more than 250 words)

• The roles of any collaborators on the project (up to 250 words)

STEP 2

Send an electronic copy of your budget, budget justification*, and CV (CVs of collaborators are optional) to ADVGrants@umich.edu. Be sure to include both your first and last name in the filenames of every document you submit.

* Provide an explanation of each component of your budget, including how each item is necessary to achieve the goals of the project and how the estimated costs were calculated. Award funds up to $10,000 may be requested. Explain why other funding sources you have access to (including, but not limited to, start-up funding and school and college-specific funding programs) are not applicable to this request. Requests for the funding of collaborator (e.g., GSRA) salaries must include the calculation of benefits. Faculty salaries will not be supported by the SUCCEED Grant, except in unusual circumstances.