

Below is a partial and evolving list of climate-related resources for U-M faculty. Listings include a link, a short description of offerings, and details about the communities that the unit or program serves.

Resource

Supporting

[ADVANCE Program](#)

Programs, resources, and research supporting faculty diversity and success. Community-building and programming efforts of the Respect in Striving for Excellence (RISE) Committee on building respect and inclusion in academic workplaces. Faculty climate surveys.

Faculty

[Center for the Education of Women \(CEW+\)](#)

Career counseling, funding opportunities, support communities, events, and advocacy initiatives, including Women of Color in the Academy Project (WOCAP) and the Women of Color Task Force (WCTF).

Focus on Women, Underserved Communities

[Center for Research on Learning and Teaching \(CRLT\)](#)

Services and support related to teaching and mentoring, including seminars, workshops, consultations, orientations, and funding. CRLT Players offer climate-related sketches (e.g., “Recognizing and Intervening in Negative Climate Interactions”, “Faculty Meetings: Navigating Departmental Politics”, “Creating a Climate Resistant to Sexual Harassment”)

Focus on Teaching Community

[Council for Disability Concerns](#)

Connection opportunities, programs, and resources related to disability, honoring individual needs, and accessibility. Disability-related events and educational offerings.

Faculty, Staff, Students, Alums

[Environment, Health & Safety \(EHS\)](#)

Resources and education programs related to workplace safety, work-related incident reporting, ergonomics, PPE, and workplace hazard assessments.

University-wide

[Faculty and Staff Counseling and Consultation Office \(FASCCO\)](#)

Counseling, personalized coaching, educational classes, and support groups. Resources for caregivers, pre-tenure support, grief/loss, and return to work.

Faculty, Staff, Post-Docs

[Lecturers' Employee Organization \(LEO\)](#)

Educational offerings on professional development, passing reviews, relieving student debt. Solidarity and community engagement groups, projects, and events.

Faculty (Lecturers)

[MHealthy](#)

Programs and services related to well-being, including chronic health conditions, alcohol and tobacco, physical activity and weight management, stress management, work-life balance, sleep habits, and mental health.

University Employees

[National Center for Faculty Development and Diversity \(NCFDD\)](#)

Webinars and workshops (e.g., “Managing Chronic Illness and Academic Life”, “How to Challenge Race and Gender Bias in Teaching Evaluations”), faculty success programs, networking opportunities, accountability software. *Free access through U-M sub-account.*

Faculty, Post-Docs, Graduate Students

(continued)

Resource

Supporting

National Center for Institutional Diversity (NCID)

Intergenerational support communities, programming on free speech, mental health, leadership models. Projects on equity, access, and success in STEM. Efforts to recover the histories and experiences of marginalized U-M community-members (Mvisible Voices).

**Faculty, Staff,
Students**

Office for Institutional Equity (OIE)

Resources related to ADA concerns and U-M Discrimination & Harassment Resolution Process, trainings and workshops on disability awareness, intercultural awareness, avoiding discrimination in hiring, and sexual and gender-based misconduct.

University-wide

Office of Diversity, Equity & Inclusion (ODEI)

Initiatives on fostering an inclusive and equitable university community. Resources and events related to accessibility, BIPOC and LGBTQ experiences, bias and microaggressions. Campus-wide and unit-specific DEI resources and contacts. Faculty climate survey data.

University-wide

Organizational Learning

Education, training, interventions, and programs related to the university's culture change initiatives around diversity, equity and inclusion, civility and wellness, and mitigating sexual harassment and misconduct. Individual and unit-level resources.

**University
Employees**

Sexual Assault Prevention and Awareness Center (SAPAC)

Healing materials for survivors of sexual assault, community education and training, 24/7 Crisis Line at 734-936-3333.

**Faculty, Staff,
Students**

Sexual Misconduct Reporting & Resources

Confidential sexual misconduct reporting assistance. Education and training programs on sexual harassment/assault awareness and prevention, bystander intervention,.

University-wide

Spectrum Center

Resources related to parenting/parental leave, healthcare coverage, navigating campus, gender services. Networking and mentoring opportunities. Information on LGBTQ and QTPOC social and support groups, including LGBT Faculty Alliance (UMFA).

**Focus on Sexual
Orientation,
Gender Identity/
Expression**

UHR Well-being Resources During the COVID-19 Pandemic

Financial and emergency hardship resources. Crisis text line (Text "4UMICH" to 741741). Connection opportunities and resource guides. Occupational and mental health well-being.

**University
Employees**

Do you know of a campus climate resource not listed here? Would you like more information on a resource listed above? We invite you to connect with us!

Email: advanceprogram@umich.edu | Phone: 734-647-9359 | www.advance.umich.edu